



FRANK P MATTHEWS

Environmental Policy

At Frank P Matthews, we believe that we have a responsibility to care for and protect the environment in which we operate. We are fully committed to improving environmental performance across all of our business activities.

We recognise our key impacts to be in the areas of: Energy usage, raw material and peat use, waste generation, emissions to air/water, water use, transport and land use.

We strive to ensure that the environment is a high priority in all areas of production, sales and distribution. We are continually assessing our organisational activities and identify areas where we can reduce our environmental impact.

On the nursery we take the following steps to minimise our environmental impact and be sustainable –

- We continue to work with peat free growing medium.
 - We minimise waste through careful and efficient use of all materials and energy.
 - We recycle organic material and waste trees and use it in other areas of our operations.
 - We train employees to minimise our environmental effect by correctly using our waste procedures.
 - We fund research into identifying which trees can be of most benefit to the local environment.
 - We have invested in 175KW of solar panels to reduce our energy usage.
 - We collect rainwater runoff over the winter months and store it in our lagoons for summer irrigation. We also make investment in water recycling and into our infrastructure to minimise energy use.
 - We maintain and renew 11 hectares of woodland on our estate in Worcestershire, in dedicated woodlands as well as along the banks of the River Teme which runs through our site. We also continue to allocate areas of our nursery not be used for production and to use these areas as woodland and natural habitat. We use our land in an environmentally sensitive manner, allowing for periods of rest and improvement with the use of green manures.
 - Electric vehicles are now the norm for staff transport around our container unit and we have invested in a modern fleet of delivery vehicles to ensure emissions are minimised. We continually review our transport arrangements on an ongoing basis and move towards a smaller, more fuel-efficient fleet.
 - We reduce risks from environmental, health and safety hazards for employees and others in the vicinity of our operations.
 - We minimise chemical usage and have increased use of integrated pest management and biological controls.
 - We minimise any single use plastics and promote materials which can be recycled. We have taken steps to ensure the vast majority of our pots are made from recycled materials and can easily be recycled.
 - We reduce our usage of any product or process which may compromise the above aims.
- Frank P Matthews will continue to review the above statements on an annual basis to ensure that they are fulfilled.